

Sustainability Policy

Taziker Industrial believe Sustainability to be an integrated approach to balancing the environmental, social and economic impact of our works. We aim to deliver sustainable solutions working with our staff, our customers, and our supply chain for the benefit of the wider community and environment in which we work and live.

We aim to seek out, adopt and promote best sustainable practice and exceed guidance set out by government and regulatory bodies. This policy reflects the commitment of our directors and senior management team to ensure that sustainability is paramount to all activities in our business. It will be achieved through the planning and delivery of our operations in accordance with our integrated management system, other supporting policies and regulatory guidance.

We believe that sustainability is only achieved when the economic, social and environmental aspects of a project are in balance. Therefore we have identified the following key aspects which will allow us to focus our approach to sustainable development:

Environmental

- Waste & Pollution
- Noise & Vibration
- Biodiversity
- Climate Change adaption
- Resource Efficiency
- Energy Efficiency

Economic

- Value for Money & Affordability
- Asset Stewardship
- Whole Life Cost
- Regional Economic Development
- Supply Chain engagement

Social

- Community Relations
- Community Investment
- Diversity & Accessibility
- Safety
- Employee Health & Wellbeing

Through the implementation of this Sustainability Policy, Taziker Industrial aims to comply with all applicable legal requirements, industry standards and moral obligations. We commit to setting and communicating clear quantifiable objectives and targets that are documented, implemented and maintained to ensure continual improvement; providing information regarding the company's performance to staff, clients, our supply chain and all other interested parties.

The Company endorses the objective of the Steel Construction Sustainability Charter as follows:

- To develop steel as a sustainable form of construction in terms of economic viability, social progress and environmental responsibility.
- The Company will operate its business in an efficient and financially sustainable way in order to undertake contracts that satisfy its clients and add value for stakeholders.
- The Company will work to optimise the impact of its manufacturing and construction activities on the eco-efficiency of steel construction through its life cycle.
- The Company will work towards increasing the efficiency of use of resources and energy in steel construction by promoting the recovery, reuse and recycling of steel.
- The Company will foster the health and safety of its employees and others in the steel construction industry, and will operate generally in a healthy, safe and environmentally sound manner.
- The Company will demonstrate its social responsibility by promoting values and initiatives that show respect for people and communities associated with its business.
- The Company will conduct its business with high ethical standards in its dealings with employees, clients, suppliers and the community.
- The Company will engage stakeholders and independent third parties in constructive dialogue to help implement sustainable development.

The Company will build on its knowledge of sustainability and willingly share it with others. It will be open and active in its communications and it will help steel and construction companies and other organisations in the supply chain to implement sustainable policies.

To aid us in our commitment to achieve balanced sustainable development we commit to providing our people, our supply chain and customers with the opportunity to raise their awareness of sustainability by supporting related initiatives, by providing training and awareness where appropriate, and ensuring that this Sustainability Policy is communicated to all staff, suppliers and subcontractors.

This policy will be reviewed and amended as necessary as part of the drive for continual improvement of the organisation.



Paolo Benedetto
Group Managing Director
7th January 2020