



This Carbon Reduction Plan has been prepared and published by Taziker Industrial Ltd in accordance with the reporting standard published alongside PPN 06/21.

## FY26 CARBON REDUCTION PLAN

|                  |                                          |
|------------------|------------------------------------------|
| Supplier name    | Taziker Industrial Ltd                   |
| Publication date | 1 July 2026                              |
| Reporting period | FY2025/26 (1 April 2025 – 31 March 2026) |

### 1.0 Commitment to achieving Net Zero

Taziker Industrial Ltd is committed to achieving Net Zero emissions by 2045, five years ahead of the UK Government's 2050 target. This commitment covers all Scope 1 and Scope 2 emissions and the Scope 3 emissions across our value chain.

Our near-term Science Based Targets, formally committed to in 2023, set out a pathway to reduce our greenhouse gas emissions in line with the goals of the Paris Agreement and the objective of limiting global warming to 1.5°C. These targets anchor the Planet pillar of our Sustainability Strategy 2025–2030, which sets a formal action plan to reduce the Company's carbon emissions by 50 per cent by 2030 on the way to Net Zero by 2045.

## 2.0 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced before the introduction of any strategies to reduce emissions. They are the reference point against which emissions reduction is measured.

| Baseline Year: FY2021 (April 2020 – March 2021)                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Additional details relating to the baseline emissions calculations                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| In FY2020 we had visibility of 4,091 tCO <sub>2</sub> e in accordance with SECR under Scope 1 and 2; we did not have full access to our Scope 3 data. FY2021 is therefore our most accurate baseline data set, as shown below. |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Baseline year emissions                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| EMISSIONS                                                                                                                                                                                                                      | TOTAL (tCO <sub>2</sub> e)                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Scope 1                                                                                                                                                                                                                        | 2,438.5                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Scope 2                                                                                                                                                                                                                        | 69.7                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Scope 3 (included sources)                                                                                                                                                                                                     | 10,523.67, derived from the following sources: <ul style="list-style-type: none"> <li>• Hotel stays</li> <li>• Business commuter mileage and fuel use</li> <li>• Public transport usage (including flights)</li> <li>• Logistics (upstream and downstream)</li> <li>• Steel and gases purchased</li> <li>• Home working</li> <li>• Well-to-tank emissions from the purchase of fuel</li> <li>• Capital goods and services through our supply chain</li> </ul> |
| Total Emissions                                                                                                                                                                                                                | 13,031.87                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

### 2.1 Re-establishing the Scope 3 Baseline (progress since 2023)

#### Context and rationale

In line with PPN 06/21 and the GHG Protocol principles of transparency and consistency, Taziker has re-established its Scope 3 baseline to reflect the Company's updated ownership and service structure from 2023 onwards. Following the takeover and return to our core disciplines in industrial coatings, onsite engineering, fabrication and access, our 2024 Carbon Review and ESOS Phase 3 Audit identified the need for a more comprehensive method of capturing emissions across the value chain, particularly for capital goods, purchased materials and subcontracted activities.

#### Key findings from ESOS Phase 3 (2024)

The audit confirmed that around 70 per cent of total energy use originates from transport and logistics, highlighting the need to strengthen data quality and reporting in these areas. In response, we expanded our Scope 3 boundary to capture both embodied (capital goods) and operational (materials, transport and logistics) emissions, providing a fuller and more accurate picture of our value chain impact.

#### Implementation of the PAS 2080 framework

To address the findings of the ESOS report and the need to expand Scope 3 reporting, we introduced an in-house, procurement-linked carbon reporting framework aligned with PAS 2080:2023, embedded through our Integrated Management System (IMS) and Project Carbon Management Plan (PCMP)

process. This framework applies our Green by Design principles to all projects, ensuring low-carbon optioneering is considered at every stage, from tender through to project close-out.

### Scope 3 transition and expansion

During the transition year (FY2024/25), reporting under PPN 06/21 focused on upstream and downstream logistics, well-to-tank fuel emissions, business travel, accommodation, transmission and distribution losses, and home working. From FY2025/26, Scope 3 reporting now includes Purchased Goods and Services, Capital Goods (covering embodied emissions from long-lived assets such as plant, fleet, fabrication equipment and facility upgrades) and subcontractor activities, calculated using a spend-based method. This expansion aligns with the recommendations of our ESOS Phase 3 Report (2024) and the GHG Protocol Scope 3 Category 2 definition of Capital Goods.

#### Effect on reported Scope 3

The expanded boundary means reported Scope 3 rises from 849.85 tCO<sub>2</sub>e in FY2024/25 (narrow boundary) to 70,478.8 tCO<sub>2</sub>e in FY2025/26 (full boundary). This increase reflects the wider measurement scope, not a real increase in activity or emissions. FY2025/26 therefore establishes a new Scope 3 reporting baseline and is not directly comparable with prior years. Scope 1 and 2 reduction performance (Section 4.0) continues to be measured against the FY2021 baseline.

### 3.0 Current Emissions Reporting

Reporting Year: FY2025/26 (April 2025 – March 2026)

| EMISSIONS                   | TOTAL (tCO <sub>2</sub> e)                                                                                         |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------|
| Scope 1                     | 1,865                                                                                                              |
| Scope 2                     | 61 (market-based) <sup>1</sup>                                                                                     |
| Scope 3 (expanded boundary) | 70,478.8, now including purchased goods and services, capital goods and subcontracted activities (see Section 3.1) |
| <b>Total Emissions</b>      | <b>72,404.8</b>                                                                                                    |

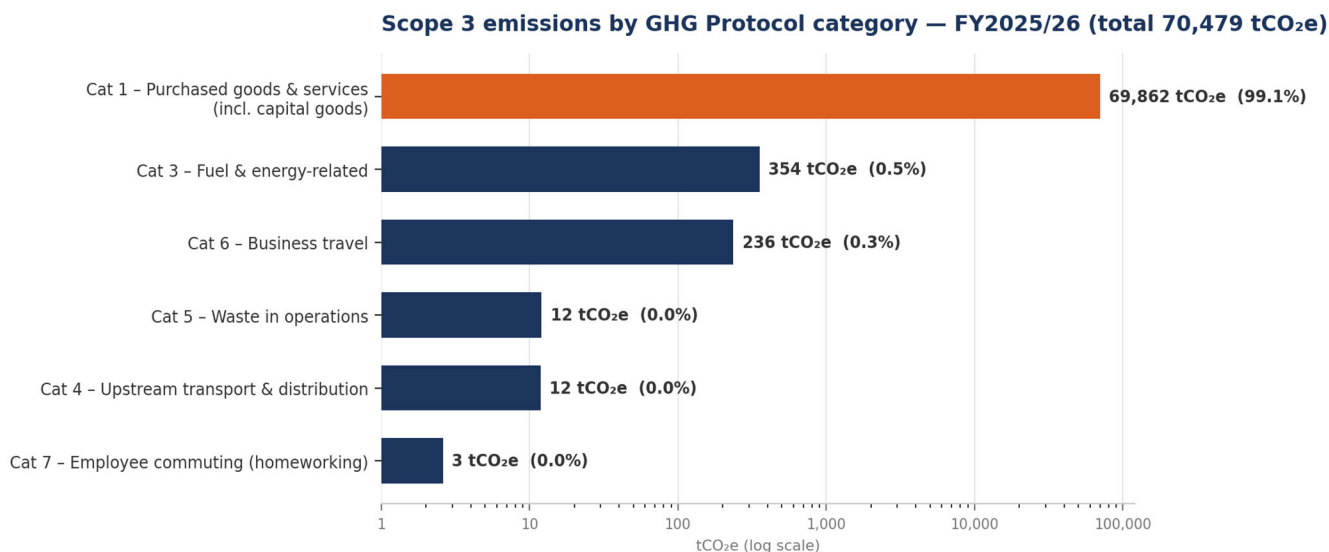
*Scope 1 emissions arise from the combustion of fuel and heating facilities. Scope 2 emissions arise from the purchase of electricity for our own use. Combined Scope 1 and 2 energy use for the year was 8.1m kWh (FY2024/25: 9.6m kWh).*

#### 3.1 Scope 3 Emissions by GHG Protocol Category

The required subset of Scope 3 emissions has been calculated in accordance with the GHG Protocol Corporate Value Chain (Scope 3) Standard. Category 1 is calculated on a spend-based basis across our supply chain and, consistent with that method, includes Category 2 capital goods. The table and chart below set out the FY2025/26 breakdown.

| GHG Protocol Scope 3 category                                                | tCO <sub>2</sub> e | Share       |
|------------------------------------------------------------------------------|--------------------|-------------|
| Category 1 – Purchased goods & services (including Category 2 capital goods) | 69,861.9           | 99.1%       |
| Category 3 – Fuel- and energy-related activities                             | 354.2              | 0.5%        |
| Category 6 – Business travel                                                 | 236.3              | 0.3%        |
| Category 5 – Waste generated in operations                                   | 12.0               | <0.1%       |
| Category 4 – Upstream transportation & distribution                          | 11.8               | <0.1%       |
| Category 7 – Employee commuting (homeworking)                                | 2.6                | <0.1%       |
| <b>Total Scope 3</b>                                                         | <b>70,478.8</b>    | <b>100%</b> |

<sup>1</sup>Scope 2 reported on a market-based basis, reflecting renewable electricity procurement. The equivalent location-based Scope 2 figure for the year is 273.4 tCO<sub>2</sub>e.



**Category notes:** Category 3 combines well-to-tank fuel emissions and electricity transmission and distribution losses. Category 6 combines business mileage and accommodation. Category 7 covers home working; data capture for wider employee commuting is being developed. Water-related purchased services are reported within Category 1.

### 3.2 Scope 3 Category Applicability

The full set of GHG Protocol Scope 3 categories has been assessed for relevance to our operations as a provider of construction and engineering services. The applicability of each category is set out below.

| Scope 3 category                            | Status                                                       |
|---------------------------------------------|--------------------------------------------------------------|
| 1. Purchased goods & services               | Reported (spend-based)                                       |
| 2. Capital goods                            | Reported within Category 1 (spend-based)                     |
| 3. Fuel- and energy-related activities      | Reported                                                     |
| 4. Upstream transportation & distribution   | Reported                                                     |
| 5. Waste generated in operations            | Reported                                                     |
| 6. Business travel                          | Reported                                                     |
| 7. Employee commuting                       | Reported (home working; commuting in development)            |
| 8. Upstream leased assets                   | Included within Scope 1 and 2 (operational control boundary) |
| 9. Downstream transportation & distribution | Not applicable – services provider, no end products sold     |
| 10. Processing of sold products             | Not applicable – services provider, no end products sold     |
| 11. Use of sold products                    | Not applicable – services provider, no end products sold     |
| 12. End-of-life treatment of sold products  | Not applicable – services provider, no end products sold     |
| 13. Downstream leased assets                | Not applicable – no assets leased out                        |
| 14. Franchises                              | Not applicable – no franchises operated                      |
| 15. Investments                             | Not applicable – no investments requiring reporting          |

## 4.0 Emissions Reduction Targets

To achieve Net Zero by 2045 in line with our Science Based Targets, we commit to reducing carbon emissions across a glidepath from our FY2021 baseline. This equates to an average linear reduction of approximately 104.5 tCO<sub>2</sub>e per year in combined Scope 1 and 2 emissions, with an internal stretch trajectory targeting net zero by 2041.

Between the baseline year (FY2021) and the current reporting year (FY2025/26), Taziker has achieved a **26.24 per cent reduction in combined Scope 1 and 2 emissions**. Carbon intensity has fallen by **53.17 per cent** over the same period, to **22.0 tCO<sub>2</sub>e per £m of revenue** (FY2024/25: 25.4). Turnover for the year was £87.498m, which has been used to calculate the intensity ratio.

Compared with the previous year alone, combined Scope 1 and 2 emissions are **9.16 per cent lower** and sit **3 per cent below our internal Net Zero trajectory** for the period, meeting our Carbon Reduction Plan targets. Combined Scope 1 and 2 energy consumption fell 16.94 per cent year on year, from 9.6m kWh to 8.1m kWh.

**Scope 1 & 2 Carbon Reduction Glidepath to Net Zero (FY2021 baseline - FY2045)**

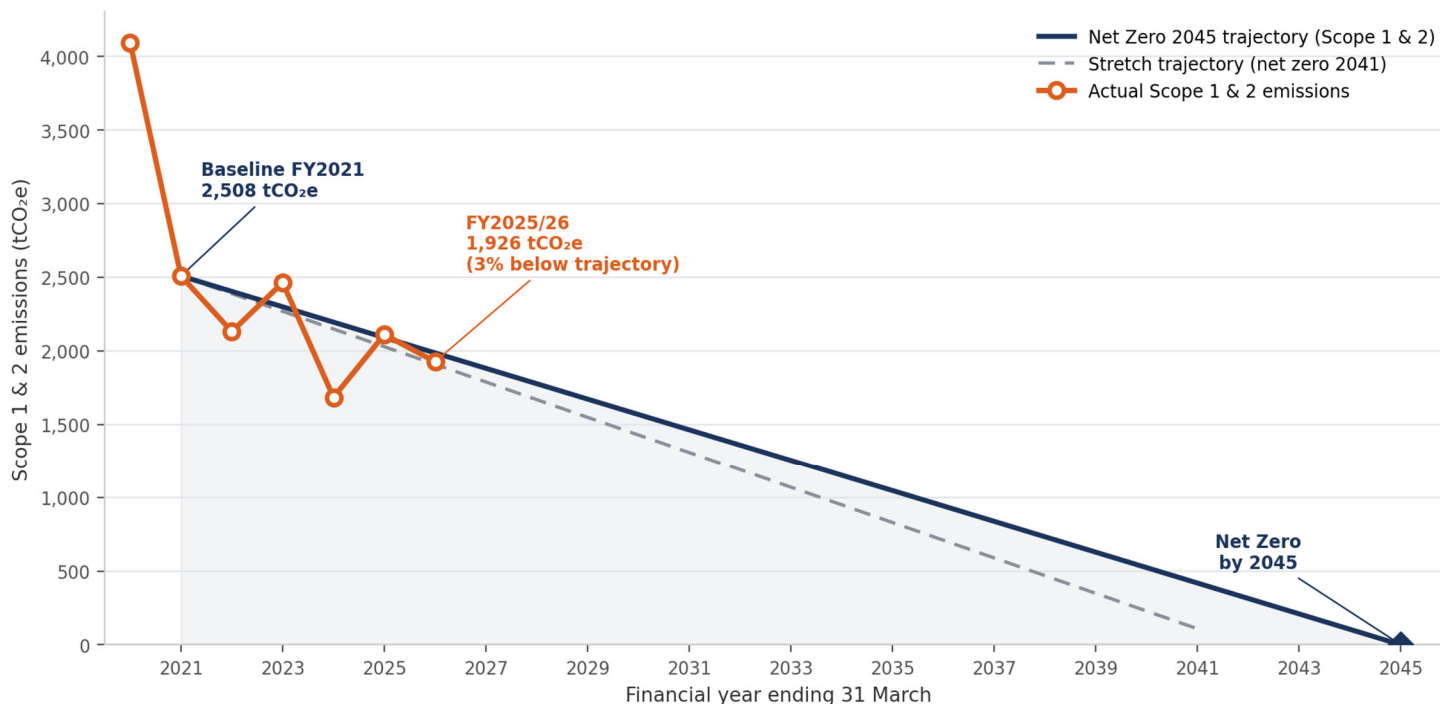


Figure 1: Scope 1 and 2 carbon reduction performance against the FY2021 baseline and the Net Zero 2045 trajectory.

## 5.0 Carbon Reduction Projects

**Table 1: Long-term reduction initiatives**

| Reduction initiative                                                                                                                                                                                                                                                                       | Target                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Standardise HVO (Hydrotreated Vegetable Oil) as a low-carbon alternative to red diesel for forklifts, telehandlers, MEWPs, mobile plant, vacuums, heaters and generators. HVO use in place of diesel delivers around a 90 per cent reduction in carbon and a 30 per cent reduction in NOx. | 50,000 litres of diesel reliance eliminated by HVO.                                                                        |
| Deliver a carbon-neutral trial project as a Tier 1 contractor.                                                                                                                                                                                                                             | Trial project completed with a carbon-neutral final assessment.                                                            |
| Install electric vehicle charging points at Group office premises and at the homes of staff taking a full EV company car.                                                                                                                                                                  | 100 per cent of office premises; 75 per cent of households with a full EV.                                                 |
| Vehicle Purchasing Policy to encourage uptake of full-EV options over hybrid and fossil-fuel vehicles.                                                                                                                                                                                     | From 2025, all new fleet vehicles EV by default; hybrid and fossil-fuel vehicles sourced only where full EV is unsuitable. |
| Share driver performance data with drivers to positively influence behaviours and reduce emissions.                                                                                                                                                                                        | Driver performance information made widely available via Power BI dashboards.                                              |
| Supply chain Scope 3 carbon reporting process established.                                                                                                                                                                                                                                 | 100 per cent of key suppliers to report carbon emissions associated with supply of goods to Taziker.                       |
| Communicate with our people on ways to reduce their own carbon footprint at home and at work.                                                                                                                                                                                              | Two sustainability focuses per year within the newsletter.                                                                 |
| Establish mains power on large, long-term projects to remove the need for diesel generators.                                                                                                                                                                                               | 100 per cent of suitable large schemes connected to the national grid.                                                     |
| Low-carbon lighting.                                                                                                                                                                                                                                                                       | Low-carbon lighting options used on all sites and office premises.                                                         |

### Completed Carbon Reduction Initiatives

The following measures have been completed or implemented since the baseline. Between our baseline year (FY2021) and the current reporting year (FY2025/26) we have achieved a 26.24 per cent reduction in combined Scope 1 and 2 emissions and a 53.17 per cent reduction in carbon intensity, while growing revenue over the same period.

**2021:** Reduced CO<sub>2</sub> intensity by more than 30 per cent through increased use of solar and HVO biodiesel on worksites, replaced many fossil-fuel cars with fully electric vehicles, and began monthly emissions monitoring and reporting at board meetings.

**2022:** Joined the Science Based Targets initiative (SBTi), committing to Net Zero in line with the Paris Agreement. Published our first annual Carbon Reduction Plan following the introduction of PPN 06/21. Increased renewable energy use to 72 per cent of total consumption.

**2023:** Appointed a Head of Sustainability to oversee carbon reduction, climate action and biodiversity. Achieved a 49 per cent increase in renewable energy consumption from the baseline year and reduced emissions by 240 tCO<sub>2</sub>e by replacing the commercial fleet in line with EU 2020 target norm codes.

**2023/24:** 8 per cent of steel purchased came from Green Steel Electric Arc Furnace routes. EV chargers installed in offices and at employees' homes.

**2024/25:** 47 per cent of steel procured was sourced from Electric Arc Furnace (EAF) production routes, up from 8 per cent in 2023/24, reducing embodied emissions in fabricated components and supporting the circular economy.

**2025/26:** PAS 2080:2023 certification awarded by BSI in December 2025, formalising whole-life carbon management from design through delivery. The Project Carbon Management Plan (PCMP) framework is now in place on all major projects, with over 90 per cent of project managers having completed carbon literacy training. HVO is now the default fuel on all sites, with approximately 263,456 litres consumed during the year in place of fossil diesel. 180 tonnes of spent blasting grit were diverted from landfill to a Sheffield reprocessing facility for reuse as a metal-casting temper material, saving £81,000 in disposal costs.

## 6.0 Looking Ahead

Taziker recognises the importance of complying with PAS 2080 to ensure consistent carbon management, and this will be central to our GHG reduction plan going forward by integrating carbon reduction into design, construction and operations. Priority will be placed on whole-life carbon assessments for all projects, requiring collaboration across our supply chain and with our peer frameworks to deliver efficiencies, cost savings and environmental benefits aligned with the Net Zero goals of our business and our clients.

**Table 2: Key sustainability strategy and long-term commitments for the 2025–2045 journey**

| Year by | Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026/27 | Link the carbon reporting system to all live projects for full visibility of Scope 1, 2 and 3 emissions. Train 100 per cent of operational teams in carbon literacy and PCMP reporting. Embed a consistent carbon management process across all projects through live Project Carbon Management Plans. Require key supply chain partners to report Scope 3 emissions. Build a low-carbon supply chain library and develop and implement a Climate Action Plan. |
| 2028/29 | Transition to 100 per cent renewable electricity across offices and long-term sites, supported by on-site solar and battery storage. Achieve 100 per cent supply chain emissions reporting. Introduce climate resilience planning across major projects above £1m and expand circular economy initiatives by scaling grit recycling and a material reuse framework across depots and fabrication facilities.                                                   |
| 2029/30 | Publish the first five-year reduction milestone against the 2045 Net Zero target. Achieve a fully hybrid/electric fleet and 100 per cent renewable energy across all operations, offices and sites. Implement climate resilience planning across 80 per cent of projects.                                                                                                                                                                                      |
| 2030/35 | Publish the first 10-year milestone against the 2045 Net Zero target. Achieve a 40 per cent reduction in carbon emissions from the baseline year. Zero waste to landfill. 20 per cent of steel purchased to be Green Steel, with a closed-loop supply chain. Complete one major biodiversity and carbon sequestration project.                                                                                                                                 |
| 2035/40 | Transition to 100 per cent renewable energy across all operations including sites and welfare. Complete the full transition to an electric/hybrid fleet.                                                                                                                                                                                                                                                                                                       |
| 2040/45 | Achieve Net Zero across all scopes of emissions.                                                                                                                                                                                                                                                                                                                                                                                                               |



## 6.1 PAS 2080:2023 Implementation, PCMPs and Scope 3 Integration

In 2025–2026 Taziker has strengthened its PAS 2080 certification by embedding consistent carbon management practices across the business and its value chain. This includes the rollout of our Green by Design initiative through Project Carbon Management Plans (PCMPs) and carbon optioneering workshops, ensuring carbon reduction is built into every stage of procurement, design and project delivery.

Scope 3 emissions reporting has been expanded to capture embodied and operational impacts across our full value chain. From FY2025/26, Scope 3 reporting includes capital goods, purchased materials and subcontractor activities, in line with the GHG Protocol Category 2 definition of Capital Goods and the recommendations of our ESOS Phase 3 Report (2024). These additions are managed through our PAS 2080-certified management system and PCMP framework, supported by a procurement-linked carbon-tracking system that monitors supplier spend and emissions.

Looking ahead to 2026–2027, we will connect our carbon reporting system to all live projects, giving full visibility of Scope 1, 2 and 3 emissions, and will review our Science Based Targets in line with the enhanced Scope 3 data and the latest guidance. Every project will operate under a live PCMP, ensuring whole-life carbon is considered from tender through to delivery and handback.

## 6.2 Long-term Commitment to Net Zero – Science Based Targets initiative (SBTi)

Taziker has committed to the Science Based Targets initiative to reach net-zero global emissions and limit global warming to 1.5°C. Our SBTi commitment provides a clearly defined goal for our efforts to reduce greenhouse gas emissions, and we are committed to bringing all Company greenhouse gas emissions to net zero by 2045 in line with the Paris Agreement.

**Table 3: Driving Net Zero – Taziker’s carbon and climate strategy for 2025–2030**

| Initiative                                                          | Action                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PAS 2080 and Green by Design                                        | PAS 2080 and the Green by Design initiative for low-carbon and circular project delivery, committing to whole-life carbon assessments and creating opportunities for open and closed-loop material design considerations.                                                                          |
| Green steel                                                         | Increase procurement of green steel in line with the Department for Transport and Network Rail ambitions to decarbonise the infrastructure sector, aiming to increase procurement levels to a minimum of 15 per cent by 2030 by prioritising green steel suppliers and expanding the supply chain. |
| Scope 3 reporting tools and dashboards                              | First full year of Scope 3 reporting via a minimum of 30 per cent of the supply chain, baseline calculation established, followed by year-on-year reporting.                                                                                                                                       |
| Climate resilience                                                  | By 2030, 100 per cent of projects to include climate resilience measures and integrate climate-resilient materials for permanent and temporary designs to withstand extreme weather conditions.                                                                                                    |
| Zero waste to landfill                                              | By 2035, working with the supply chain to identify opportunities, including open-loop systems to divert abrasive materials waste from landfill.                                                                                                                                                    |
| Reducing reliance on fossil fuels and switching to renewable energy | By 2035, 100 per cent renewable energy use across offices and sites, net zero Scope 1 and 2 achieved, and 100 per cent of the fleet transitioned to hybrid/EV. Introduce renewable energy alternatives on sites including battery tools, generators and welfare.                                   |

## 7.0 Declaration and Sign Off

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This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Standard, and use the appropriate [UK Government emission conversion factors for greenhouse gas company reporting](#) published by the Department for Energy Security and Net Zero (DESNZ) for the reporting year. The reporting boundary covers all UK operations under the Company's operational control.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the supplier:**



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**Rob Usher**

HSQE Director – Taziker Industrial

Date: 1 July 2026