

Anti-bribery Policy

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Date: 10/10/2024

In accordance with 'The Bribery Act 2010' Taziker strictly prohibits:

the offering, the giving, the solicitation, or the acceptance of any bribe, or inducement in cash or any form of inducement intended to solicit personal gain.

Either to or from

any person or company, wherever they are situated and whether they are a public official or body or private person or company

or by

any individual employee, agent, subcontractor or other person or body acting on the Group's behalf

in order to

gain any commercial, contractual, or regulatory advantage for the Group in a way which is unethical

or to

gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.

This does not include the provision of genuine business hospitality or reasonable promotional activities undertaken in the normal cause of business.

In the event that any bribery has been found to have taken place, then the police will be notified and they will be asked to investigate further.

This policy will be reviewed annually.

Neil Harrison

Managing Director 10th October 2024