

Collaborative Working Policy

Taziker Industrial Ltd are committed to continuous improvement through developing collaborative working relationships within the course of our business activities. This may be as part of a specific project or framework, or as part of a wider scope, involving multiple business partners.

A decision to adopt a collaborative working relationship as a preferred model will be based upon the perceived benefits to all of the stakeholders involved to deliver:

- Added value by sharing knowledge, best practice, lessons learned, skills and resources;
- Driving joint efficiency by improving contract delivery through best use of time management, cost and resources;
- Identifying mutual opportunities, and jointly mitigating risks and uncertainties;
- Developing mutual transparency, openness and trust in order to maximise future opportunities;
- Facilitate and promote new ways of working in a collaborative manner.

In order to ensure a consistent approach to collaborative working, a Senior Executive Responsible will be appointed to ensure that each CW Project is resourced with the appropriate processes, people and procedures required; develop and control suitable relationship management plans and maintain leadership and commitment to the process.

SER's will ensure that best practice and knowledge is shared at all levels and between all relationship stakeholders. SER's will also ensure we continue to understand the capabilities of our workforce for collaborative working, and fully support our programme of behavioural development through training, coaching and assessment.

This policy will be reviewed annually.



Paolo Benedetto
Group Managing Director
7th January 2020